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234567!89:!9;98:!=>;> ? !

@AB! " A274C4D3!&6B ? C!

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E76C6F3!@AB!76 ? 436!24FF623A4F=!%G! ' F3H4FAC6F:! I G! J 6KK:!EG! J 677L:! ' G! J 6@67K6LG! J G! J KBMF6L:!NOEG!
J 4PQ76BP!RSHBA7T:!SG! J P7M6:! J G! SKBL34F:! ' G! S4 ? D473:! I G! S74PC6:1&0 ' G! UAV4F:! J G! , @BFC:! ' G!
OBF2L:!*G!OBFFAFW:!%G!OB744XA:!*G!OK6 ? AFW:!(G! / B7F633:!UG! 1 B ? AK34F:!(0UG! 1 B ? AK34F:! " G!
1 B ? AK34F:!NG! 1 6FF6CCL!R+A260SHBA7T:!(G!)FWKAC:!SG!)4F6C2P:! I G!N4HFC34F:!NG! I BKL F:!UG! I 66>AFW:!(G!
I 67F:! ' G! I 4@BK:! ' G! I 76PW67:!(G!) (B>>:! ' G! (6EBW6:! " G! (6@6CXP6:!UG! (A6CM6:! " G! (A3@BM:!SG!
(4@6MAF:!(G!) " BYA3HAB:!SG! " BY47:!(G!) +G! " 6KA:!%G! " AKKA6B:!(G!) -G! " AF42HBO " 2 I 6FF6L:!(G!) -G! " 4C67!
R*62763B7LT:!(G!) / G! # P6KK6336:!(G!) -G! E4K6WB34:!SG! E7AFWK60SB7@67:!(G!) J G! - 45673C4F:!*G! - PFW6:!(G!) +G! *3G! EA6776:!
, G! *36P367:!NG!&4 ? 6C:!%G! +4WBF:! Z G! Z AKC4F!

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5C67@67C=!SG! [PAF3:!(G!) / G! *BFQBKB!

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- 6W763C=!*G! I 6KK67:!(G!) / G! " B2 (6BF!Q6!*362H67!

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; 8G8 ; G89! (BFQ! ' 2MF4 \ K6QW6 ? 6F3!

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NOEG! J 4PQ76BP!76 ? AFQ6Q!*6FB36!3HB3! " 4PF3! ' KKAC4F!AC!CA3PB36Q!4F!PF26Q6Q! " AJM ? BX!KBFQ!BFQ!
6F24P7BW6Q!*6FB347C!34!6FQ6B@4P7!34!K6B7F!BFQ!6 ? 54QL!)FQAW6F4PC! \ BLC!4D!MF4 \ AFWG! 1 6!
3HBFM6Q!3H6! " 4PF3! ' KKAC4F!S4 ? ? PFA3L!D47!>B73A2A>B3A4F!BFQ!6FWBW6 ? 6F3!AF!3H6! \ 66M!4D!6@6F3C!

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BFQ!W7B3A3PQ6!D47!3H6!6B7KL!3A ? AFW!4D!3H6!Q62ACA4FG! J 6KK!BCM6Q!AD!A3!AC!>4CCA5K6!D47!3H6! \$ ES !34!
AFD47 ? !H6BQC!BFQ!QA762347C! \ A3H!PFPCP226CCDPK!76XP6C3C! \ A3H!B!7P57A2!4D!27A367AB!47!C4 ? 6!C>62ADA2!
D66Q5B2M!4D!H4 \ !34!A ? >74@66!&H6!E74@4C3!76>KA6Q!3HB3!3H6!27A367AB!24 ? 6!>B73KL!BC!WA@6F!AF!6B2H!
\$ FA3!76XP6C3:!BFQ!3H6! \$ ES !BCC6CC6C! \ HA2H!>4CA3A4FC!BQQ76CC!PFA@67CA3L!>7A47A3A6C!CP2H!BC!
6F74K ? 6F3C:!47!CP>>473AFW!W74 \ 3H!47!6@4KP3A4F!4D!>74W7B ? CG!EG! J 677L!62H46Q! J 6KK!C!W7B3A3PQ6!D47!

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NOEG! J 4PQ76BP!3HBFM6Q!BFQ!3H6!F6 \ KL06K6236Q!24 ? ? A3366! ? 6 ? 567C!D47!@4KPF3667AFW!3H6A7!C67@A26:!
BFQ!NG! I BLKF!D47!HAC! ? PCA2BK!>74 \ 6CCG!

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8908;G89! UAC24@67! " 3G ' !

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NOEG! J 4PQ76BP!AF@A36Q!BFL!BFF4PF26 ? 6F3C!4D!F436 \ 473HL!6@6F3C!BFQ!B2HA6@6 ? 6F3C!AF!3H6! " 4PF3!
' KKAC4F!24 ? ? PFA3LG!!

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' G!OBF2L!F436Q!3H6!&P2M67!&6B2HAFW! ' \ B7Q!BQQ76CC!WA@6F!5L!U7G!*PCA6! ' FQ76 \ CG!OBF2L!CBAQ!3H6!
3BKM! \ BC!57AKKABF3:!BFQ! \ HAK6!D42PC6Q!AF!H67!QAC2A>KAF6:! \ BC!AFC>A7AFW!BFQ! ? 43A@B3AFW!76WB7QK6CC!4D!
QAC2A>KAFB7L!>67C>623A@6G!&H6!&P2M67!DB ? AKL! \ BC!>76C6F3:! \ H4!HB@6!566F!K4FW!BFQ!@BKP6Q!
DAFBF2ABK!BFQ! ? 47BK!CP>>47367C!4D!6V26KK6F3!36B2HAFW!B3! " 4PF3! ' KKAC4FG!NOEG! J 4PQ76BP!62H46Q!
3H6C6!B2MF4 \ K6QW ? 6F3C!BFQ!C6F3A ? 6F3CG!

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%G!OB744XA!F436Q!3HB3!U7G!NG! I P76M!C62P76Q! ")& ' S*!DPFQA!FW!D47!B!>74Y623!6FWBWA!FW!
PFQ6776>76C6F36Q!L4P3HG! 1 6!62H46Q!3H6!SHBA7!C!CAWFBK!34!%6 \ ! J 7PFC \ A2M!SPK3P76!UBLC:!F43AFW!
3HB3!U7G! - G!E4K6WB34!C!2KBCC!>B73A2A>B36C!76WPKB7KLG! 1 6!3HBFM6Q!3H6!S7B53766!O4PFQB3A4F!D47!3H6A7!
24F3AFP6Q!6FWBW6 ? 6F3!BFQ!DPFQA!FW!AFF4@B3A@6!>74Y623CG!NOEG! J 4PQ76BP!62H46Q!3HAC!3HBFMC!34!3H6!
S7B53766!O4PFQB3A4F!BFQ!6V36FQ6Q!3HBFMC!34!+ E!S!E7AFWK60SB7@67!D47!H67! \ 47M! \ A3H!3H6 ? G!

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8^08;G89! #3H67!5PCAF6CC!

!

&H676! \ BC!F4!43H67!5PCAF6CCG!

!

8<08;G89! ' QY4P7F ? 6F3!

!

&H6!SHBA7!76XP6C36Q!NG! I BKLF!34!>KBL!PC!4P3!4F!3H6!5BCC!2KB7AF63G! I BKLF!45KAW6QG!&H6! ? 663AFW!
BQY4P7F6Q!B3!a=; a> ? G!

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- 6C>623DPKKL!CP5 ? A336Q:!!

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- 455A6! " 4C67!

*62763B7L!

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